

COMPANY PROFILE



The Initiates Plc
...supporting greener production & consumption

Plot 400, Location Road Off Aba/PH Expressway
(by Oyigbo Junction) Umuebule 5,
P. O. BOX 7242 Port Harcourt
Rivers State NIGERIA

Website:-www.initiatesgroup.com
Tel: +234 (0)84 6695 10
Email: wms@initiatesgroup.com

About Us:

The Initiates Plc; is waste management company delivering professional contracting and consulting services in waste management, Industrial cleaning and decontamination to both private and public sectors including the Oil and Gas industry. The company has multi-disciplinary and flexible workforce structured to be functional in a wide range of work environment. The company has all the relevant permits necessary for the delivering of her services.

Our Policy

The Initiates is dedicated to effective quality control, occupational and public safety and above all, sound environmental protection and acceptable corporate social responsibility.

Our Mission

The Initiates desires and works to consistently take industry leadership through adherence to best practices based on consolidated experience and acceptable improvement at adding value to our clients and the public.

Our Goals

- Support sustainable production and consumption through professional waste management services
- Provide efficient waste management services through integrated facility and workforce in secured environment; and
- Adequately reward our stakeholders and maintain enduring corporate image.

Our Core Business Values

Innovation; Professionalism; and Commitment

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Our Board

This is the soul of our company that gives it: purpose; direction; and value. Our Board membership consists of five experts in different economic sectors including Oil & Gas, Finance, Medicine, and Waste Management. The diversity of our Board is a deliberate act to strengthen the Board, and ensure efficiency in driving the core business principles of the company.

Our Management Team

Mr. OSSAI Reuben M. (Managing Director): He is a Chartered Waste Manager and Environmentalist with over 15years professional experience. He holds a MEng Degree in Environmental Engineering. He is a professional member of the Chartered Institution of Waste Management (UK), and International Solid Waste Association (ISWA), Vienna. Ossai is currently the immediate past National President of Wastes Management Society of Nigeria and a member of Landfill Technical Working Groups of ISWA.

Mr. NWACHUKWU C. Vincent: Plant Manager (TDU): He is a professional Chemical Engineer with over 10years plant operation and maintenance exposure. He has received various waste management and plant engineering trainings from US-EPA (including Hazardous Material Management); and California EPA (including Toxic Substance Control). He is a member of International Association of Engineers.

Ms. DOUGLAS Rosemary: Manager (Finance): Douglas holds Bsc (Accountancy), and MBA. She is a Chartered Accountant with over 10 years industry exposure out of which, five years was robust exposure in taxation and financial regulatory matters. Douglas also has good industry experience in cost management and financial auditing.

Mr. OGIDI Chris: Manager (Business): Holds a B.Tech degree in Petrochemical Engineering and has wealth of working experience of about 15years cutting across various areas including Project Management, Procurement, and Logistics.

Ms. ANUMADU U. Stella: Manager (QHSE): Anumadu holds MSc degree in Occupational Health and Safety, with over 5years work experience in various aspects of QHSE management in the Oil & Gas Sector. She is NEBOSH certified and an Associate Waste Manager. She is also a certified Environmental Specialist with National Registered Environmental Professionals (NREP, USA).

Mr. URRAH A. Emmanuel: Manager (Maintenance): He is an electromechanical expert, with over 15years Plant operation and maintenance experience within the waste management industry. He holds various Professional Certificates in Technical Operation and HSE, and he is also a Member of the Wastes Management Society of Nigeria.

Mr. DJEBAH Preston: *Manager (Cleaning & Decontamination):* He holds a Degree (B.Tech.) in Petrochemical Engineering and has been involved in industrial cleaning and decontamination with over 7years experience and over 4years specifically in Oil and Gas industry. He has received some local and international training in Industrial Cleaning and Decontamination.

Product and Services

Waste Management Consultancy Services

- Waste auditing, Treatability Analysis & Management Planning
- Site suitability Analysis for Waste Management Facility
- Contaminated Land Investigation & Remediation Planning
- Trans boundary Waste Movement

Industrial Cleaning & Decontamination Services

- Water Jetting (including Sewer, Pipelines and Surface cleaning)
- Tank and Vessel Cleaning (including FPSO desludging)
- Heat Exchanger/Chiller Cleaning

Thermal Desorption Services

- Drilling Waste
- Oily Sludge
- Oil Contaminated Soil

E-Waste Management Services

- Large Household Appliances (LHA: ovens, refrigerators, etc)
- Small Household Appliances (SHA: toasters, vacuum cleaners)
- Office and Communication Devices (OCD: computers, printers, scanners, phones, faxes, etc)
- Entertainment Electronics Devices (EED: TVs, Hifis, portable CD Players, etc)

Hazardous Waste Incineration Services

- Medical waste
- Chemical Waste
- Hazardous Waste

Design, Construction, & Management of Waste Management Facilities

- Wastewater Facility
- Material Recovery Facility
- Thermal Desorption Unit

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Design & Construction of Waste Management Facilities



E-Waste Services



Thermal Desorption Services



Industrial Cleaning & Decontamination



Hazardous Waste Incineration Services



Our Major Clients

- Addax Petroleum Development (Nigeria) Limited
- Nigeria Liquefied Natural Gas (NLNG) Limited
- Shell Petroleum Development Company (SPDC) Nigeria Limited
- Shell Nigeria Exploration & Production Company (SNEPCO) Limited
- Total Exploration & Production Company Nigeria Limited (TOTAL)
- Mobil Producing Unlimited
- Niger Delta Development Commission (NDDC)
- Ministry of Niger Delta Affairs
- Nigeria Agip Oil Company (NAOC) Nigeria Limited
- Schlumberger Nigeria Limited
- Subsea 7 Nigeria Limited
- Pan Ocean Oil Corporation Nigeria Limited
- Camac Petroleum Limited
- West African Ventures Limited
- Welltec Oilfield Etc.





**We are innovative, Professional &
Commitment to excellence**

