



OCCUPATIONAL HEALTH POLICY

The Initiates Plc in recognition of the health challenges of Waste Management operations aims to continuously control all her operations and the environment to engender safe and healthy work force. In line with this commitment, we pledge to:

- Operate within the dictate of Waste Management Industry standards, and Occupational Health and Safety laws and regulations of our operational locations.
- Implement procedures for the identification, prevention and minimization of health hazards and risks
- Provide all employees with relevant information and regular training on Occupational Health and Safety aspects.
- Implement preventive practices and responsive procedures with regard to emergencies and accidents.
- Be fully transparent in the periodic reporting on Health and Safety performance; and
- Promote a Plan-Do-Check-Act systematic approach at all levels in the organization in order to ensure continual improvement.

TIP plans to achieve these by:

- Providing advice and training on manual handling, personal hygiene, and industry associated diseases;
- Carrying out environmental surveys and risk assessments on our operations
- Provision and promotion of PPE use, and First-Aid support;
- Monitoring Staff-Sickness-Absence and conducting Health Surveillance;
- Offering needed counselling support and advice to Staff and Management;
- Carry out pre-engagement and regular medical screening of staff.

OSSAI R. M
MANAGING DIRECTOR

01-01-2017

DATE

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